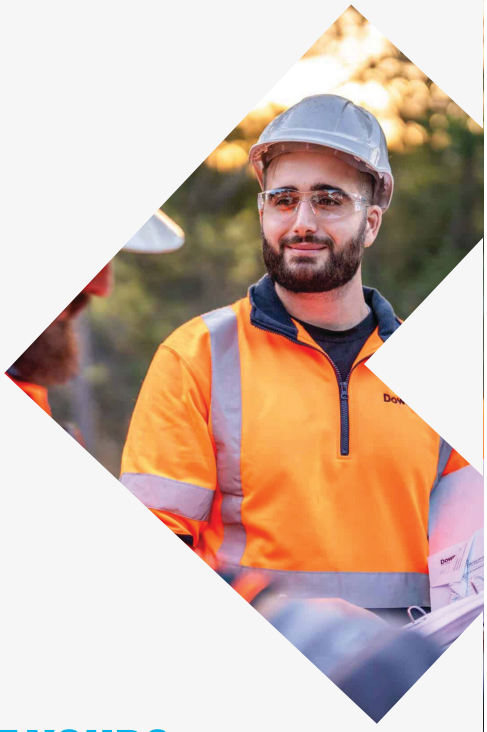
ROADS AND PAVEMENTS CAREERS | QUEENSLAND

WHAT'S A ROAD CREW LABOURER?



NO EXPERIENCE NEEDED. START ON A ROAD CREW THIS WEEK, ON REAL MONEY AND IT'S THE DOOR TO EVERYTHING ELSE.

FEEL LIKE YOU'RE BEHIND YOUR MATES? YOU'RE NOT!

THERE'S TONS OF CAREERS IN ROADS.
THE ROAD CREW IS A GREAT PLACE TO START YOURS.

Not into uni? Didn't finish Year 12? That's not a problem here, we all start somewhere.

A road crew takes people on with zero experience and pays real money from day one. So what do you actually do? You're on the ground with the crew, setting out, digging, laying pipe and kerb, moving materials, and helping the machines and the pavers do their thing. You learn how a road gets built by building one.

And here's the part nobody tells you: this is the door. Once you're in, the crew pays for your tickets. Get your machine ticket and you're an operator. Get your truck licence and you're a driver. Start an apprenticeship and you're on a trade. You don't need it all figured out, you just need to get in.

TONS OF OPPORTUNITIES. EARN WHILE YOU CHOOSE ONE.

Every operator, foreman and site boss started right here. Labouring isn't where you get stuck, it's where you start. Many of the people running the biggest jobs in Queensland were on the shovel first.

On the crew from day one — learning how a road gets built by helping build one.

THE PAY

REAL MONEY, DAY ONE

Start around $28–36 an hour with no experience — roughly $60k–$75k full-time. Add overtime and it climbs. Get your tickets and you step up fast.

TIME & SKILLS

NO DEBT, EARN NOW

No uni. No student debt. You earn from your first shift. And you can turn the job into a funded qualification — a Certificate in Civil Construction — while you work. In Queensland, if you're under 25, the government covers it.

WHAT YOU NEED

JUST SHOW UP READY

A White Card (a short, cheap safety course — often done in a day) and a driver's licence. No Year 12, no degree, no experience. A good attitude and turning up on time is what really gets you kept on.

WHERE COULD A CAREER IN ROADS TAKE YOU?

FURTHER THAN YOU THINK.

WANT IN?

Scan the code. See real jobs near you. Come chat at the booth, we'll tell you exactly where to start.

A CAREER THAT GROWS WITH YOU.

Labouring isn't the ceiling — it's the ground floor. Every ticket you earn and every skill you pick up moves you up and pays you more. The people running whole sites today started exactly where you're standing.

ROAD CREW LABOURER Day one, no experience, no tickets needed	**$60–$75K**
SKILLED CREW / TRADES ASSISTANT Got your tickets; pipe, kerb, concrete, asphalt	**$75–$90K**
LEADING HAND Runs a small crew on the ground	**$90–$110K**
SITE SUPERVISOR / FOREMAN Runs the whole site	**$115–$150K**

*Salary ranges are indicative of industry salary ranges as of August 2026.

BUILD SOMETHING REAL

You can point at a road and say 'I built that.' Real work, real results, from the Bruce Highway to Brisbane 2032.

EARN AND LEARN

No uni debt, no waiting. You're earning from week one while your mates rack up HECS. Different path, often a head start.

OPEN DOORS

Once you're in, every road job in the country is open to you. And Australia needs around 300,000 more construction workers by 2027, they want people who'll show up.

And that's just one path. From the crew you can branch into any of these — plant operator, truck driver, a mechanic or civil trade, even surveying or site engineering later. The road crew is the door; you choose the room."



IS THIS YOU?

TICK THE ONES THAT SOUND LIKE YOU.

- [ ] You want to start working straight out of school
- [ ] You're keen to learn and work your way up
- [ ] You'd like to be part of a crew that has each other's back
- [ ] You'd rather be outside than stuck indoors
- [ ] You want to earn from day one, with no experience needed

TICKED THREE OR MORE? THIS COULD BE YOUR JOB.

WANT IN?

Scan the code. See real jobs near you. Come chat at the booth, we'll tell you exactly where to start.

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FURTHER THAN YOU THINK.