ROADS AND PAVEMENTS CAREERS | QUEENSLAND

WANT IN? HERE'S HOW YOU ACTUALLY START.



NO IDEA WHERE TO BEGIN? THAT'S FINE. WE'RE HERE TO HELP.

YOU'RE CLOSER THAN YOU THINK.

You don't need experience.
You don't need to have finished school. You don't even need to know which job you want yet, you can figure that out on the way in.

Getting started here is simpler and cheaper than almost any other career. In a single weekend you can have the one card that gets you onto a worksite. Here's the plan.

☐ STEP 1: GET YOUR WHITE CARD

This is the one card you legally need to work on any construction site. It's a short course, often done in a day, sometimes online, and it's cheap. Do this first and you're already ahead of most people.

☐ STEP 2: SORT YOUR LICENCE

Get on your learner's licence as soon as you turn 16, then work toward your Ps. A driver's licence is the most useful thing you can have in this industry. Nearly every job needs one, and every ticket you add after it is more money.

☐ STEP 3: GO FOR A FUNDED APPRENTICESHIP

In Queensland, if you're under 25, the government covers the cost of your training. You get paid to learn! You can even start a school-based apprenticeship while you're in Year 10, 11 or 12: earning and training before you've left school.

☐ STEP 4: FIND WHO'S HIRING

Scan the QR code to see real jobs, apprenticeships and traineeships near you, with the big employers who build Queensland's roads, and the training organisations that place you with them.

☐ STEP 5: SHOW UP

Come to the booth. Apply. Turn up on time and keen. You don't need a perfect resume in this industry, a good attitude and being reliable are what get you hired and kept on. That's genuinely it.

YOU DON'T NEED IT ALL FIGURED OUT

You don't have to pick your dream job today. Get in the door, try a few things, and let the work show you what you're good at. Every operator, driver and site boss started by just getting in.

WHERE COULD A CAREER IN ROADS TAKE YOU?

FURTHER THAN YOU THINK.

WANT IN?

Scan the code. See real jobs near you. Come chat at the booth, we'll tell you exactly where to start.

WHERE A TRADE ACTUALLY LEADS.

The worry is that a trade is a dead end. It isn't. Here's the honest path and the pay at every step. Your child can start with no experience, and climb as far as they're willing to work.

FIRST JOB, ON A CREW No experience, no debt, earning now	**$60–$75K**
QUALIFIED OPERATOR / TRADESPERSON Ticketed, skilled, in demand	**$80–$100K**
LEADING HAND / SUPERVISOR Running a crew and a site	**$100–$130K**
MANAGER / SPECIALIST / OWNER Runs projects, or their own business	**$140K+**

*Salary ranges are indicative of industry salary ranges as of August 2026.

IT COSTS YOU NOTHING

In Queensland, apprenticeships for under-25s are government-funded. Your child earns a wage while they train.

REGULATED, SAFE INDUSTRY

Modern construction is safety-first and tightly regulated. Every worker is trained and inducted before they set foot on a site.

HAVE THE CONVERSATION

Scan the code together to see real local jobs and the funded pathways.

And it doesn't stop at roads. The same start can lead into engineering, surveying, project management, or a business of their own — often with university credit for the qualifications they've already earned.



READY TO FIND WORK NEAR YOU?

WHILE YOUR MATES ARE STILL DECIDING, YOU COULD ALREADY BE EARNING.

Scan the code. It takes two minutes.

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