

Australian Flexible Pavement Association | 2025-26 Plan on a Page



OUR PURPOSE: To represent the flexible pavements sector, delivering a safe, informed and sustainable industry that delivers benefit to Australian road users, asset owners and communities

OUR VISION: To be the trusted voice of the flexible pavement industry, so that our members can deliver safe, sustainable, and resilient solutions to better connect communities

OUR STRATEGIC PRIORITIES – Contributing to AfPA’s purpose and vision

Advocacy	Health & Safety	Knowledge	Sustainability	Technology & Technical	Capability & Inclusion
Promoting government investment in flexible pavement resurfacing, asset maintenance and building resilience	Advocating for a safe working environment for the industry and communities	Enhance the education and practices of all industry through training and upskilling	Fostering and promoting industry’s commitment to lowering its carbon footprint and embracing circular economy principles	Enabling innovation, best practice and technical excellence across industry by being the collective voice on technical matters and a definitive source of expertise.	Attracting and growing industry talent through further developing a culture of inclusiveness and opportunity

OUR KEY FOCUS AREAS - What we will focus on to achieve each of our strategic priorities in the coming year

<ul style="list-style-type: none">Map key government and industry stakeholders with shared priorities and interests.Develop and implement engagement plan to drive and leverage advocacy actions with key stakeholders.Produce a key messages position paper with supporting data.	<ul style="list-style-type: none">Separation of People from plant by aligning nationally consistent baseline standards.Separation of people from Traffic to safeguard workers from live traffic.Support technological innovation and adoption by SRA’s to enhance safe working environments.Promote discussions around wellbeing and psychosocial hazards.	<ul style="list-style-type: none">Expand Mandated programs – Worker on Foot, Be Bitumen Safe and Spray Seal Selection and Design – get SRA alignment and supportEnhance Engagement with Local Governments and State Road Authorities to value and recommend initially then mandate training requirementsDevelop Supervisor training course – Asphalt technical training	<ul style="list-style-type: none">Life Cycle Assessment tool to be updated, simplified and adopted as national standardDevelop/update SF4P and SF4S for asphalt plants and sprayseal operationsEncourage the overhaul of regulations by authorities to remove current barriers to recycling & decarbonisation	<ul style="list-style-type: none">Restructure AfPA technical documentation, promotion and the user interface and experience, in particular the Work Tips with AustroadsUndertake comprehensive review of all Technical Committees structure and governancePromote technical innovation and facilitate implementation pathwaysDeliver successful international biennial conference.	<ul style="list-style-type: none">Continue with “women in Industry” promotions and events to encourage engagement and foster career path opportunities.Provide indigenous organisations and contractors the opportunity to engage with AfPA through membership or industry events to expand opportunities and deliver on our commitmentsDevelop and enhance skills of workers in the industry
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OUR KEY SUCCESS MEASURES - Delivering results

<ul style="list-style-type: none">Key messages paper delivered to key stakeholders with industry priorities articulatedEngagement plans with LG , SRAs and external stakeholders enacted in each state.	<ul style="list-style-type: none">Annual Safety forums established in each state with industry and key stakeholder engagementStandardised safety data collection by Dec 2025	<ul style="list-style-type: none">2 new training programs released per annum addressing workforce development and skills gapsWork Tips education program established and implemented in conjunction with TechnicalDeliver Asset Management Forums, education, and awareness programs	<ul style="list-style-type: none">LCA tool implemented and accepted as industry standard by authorities by June 2026Delivery of S4FS initial feasibility project by June 2025SF4P v2.0 completed and released by June 2025.	<ul style="list-style-type: none">Successful conference stakeholder experience, technical value and positive financial outcomeAfPA technical committees Terms of Reference and technical documentation governance guidelines establishedAfPA new agreement and management plan for Work Tips with Austroads established	<ul style="list-style-type: none">Established ‘women in asphalt’ programGrowth of indigenous businesses membershipEstablished skills card pathway by 2026.
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OUR VALUES

Integrity • Collaboration • Leadership & Influence • Being Progressive

OUR STRATEGIC ARENAS

Industry Expertise • Collective Impact • Member Focused • Future Oriented • Credible • Connecting